



Mission Directorate

National Health Mission, Odisha
Department of Health & Family Welfare,
Government of Odisha

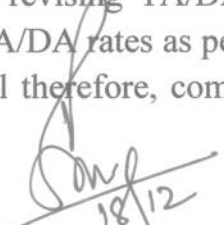
Order No. 19528

839/10 (A)

Dated. 19.12.14

ORDER

The Executive Committee of OSH&FW Society in its 29th meeting accorded its approval to the recommendation of the Committee constituted for revising TA/DA norms for training held under the Society (copy enclosed). The revised TA/DA rates as per the recommendation of the said Committee as enclosed herewith, shall therefore, come into effect from the date of issue of this order.


18/12
**Mission Director
NHM, Odisha.**

Memo No. 19529

Date 19.12.14

Copy forwarded to Deputy Secretary to Govt., Health & FW Deptt., Odisha/ the Director of Health Services (O) / Director of Public Health (O) / Director of Medical Education & Training (O) / Director of Family Welfare (O) / Director of SIH & FW(O) / Director of AYUSH(O) / Drugs Controller (O) / Joint Director of Health Services, SDMU (O) / Joint Director of Health Services, NVBDCP (O) / RNTCP / IDSP / NPCB / NLEP / All CDMO-cum-DMDs / Principal & Supdt. of three Medical College & Hospitals / Director of AHRCC, Cuttack / Supdt., SVPPGIP, Sishu Bhawan, Cuttack / CMO, RGH Rourkela / Director Capital Hospital, Bhubaneswar for information and necessary action.


18/12
**Mission Director
NHM, Odisha.**

Memo No. 19530

Date 19.12.14

Copy to Finance Section/ all other section of SPMU/ HR Section Guard File for information and necessary action.


18/12
**Mission Director
NHM, Odisha.**

**Revised Budgetary Provision for Training under NHM & NUHM
As per Odisha State Health & FW Society Modified Financial norms.**

FINAL DRAFT

Annex VI

455

Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
DA for the State level participants				
1. A.	Within the State : <ul style="list-style-type: none"> Category-I Participants. Category -II Participants. Category -III Participants Category-IV Participants 	Rs.450/day/person. Rs.350/day/person Rs.250/day/person N/A	Rs.350/day/par Rs.250/day/par Rs.150/day/par Nil	All participants posted within the Bhubaneswar Municipality area are considered as State Level participants. Local participants from Bhubaneswar Municipality area are not entitled for DA. TA will be provided as per the Society Norms (Local TA)
1. B.	Outside the State. <ul style="list-style-type: none"> Category: I Participants Category: II Participants Category : III Participants Category-IV Participants 	Rs.600/day/person. Rs.500/day/person Rs.400/day/person N/A	Rs.500/day Rs.400/day Rs.300/day Nil	
1.C	DA for Regional Level Participants: a) Regional level training conducted at Bhubaneswar & Cuttack. b) Regional level training in case Ganjam, Sambalpur and other districts.	DA to the participants as per their entitlements. DA to the participants as per their entitlements.	Not specified Not specified	Classification as per the society norms. Category:I: State programme officers & State Govt. officers (Class-I) on deputation to State Health Society. Gr-A and Gr-B Govt. officials are also in this Category. Category: II: State Govt. officials (class-II) on deputation to the Society. Society Staff (Contractual) receiving monthly base remuneration of Rs. 25,000 / month or above. Category:III: Govt. Staff of Gr.-C (Class-III), Govt. Staff on deputation to the society & Society staff (Contractual) who are receiving base remuneration less than Rs. 25,000 pm or more than Rs.12,000/- month. Category:IV: Contractual staff of State Health FW Society and State Govt. (Class-IV) on deputation to District Health FW Society staff who are receiving <=Rs.12,000 pm.
1.D	DA for the Dist Level participants Within the State : <ul style="list-style-type: none"> Category-I Participants Category -II Participants Category -III Participants Category-IV Participants 	Rs.400/day/part. Rs.300/day/part. Rs.250/day/part. Rs.250/day/part	Rs.400/day/part. Rs.300/day/part. Rs.250/day/part. Rs.250/day/part	As per the Society Order no-16076 dtd-5/11/13
1.E	Outside the State. <ul style="list-style-type: none"> Category: I Participants Category: II Participants Category : III Participants Category : IV Participants 	Rs.450/day Rs.400/day Rs.350/day Rs.300/day	Rs.450/day Rs.400/day Rs.350/day Rs.300/day	
1.F	Transit DA to the Participants coming from >= 150kms.	Provision for extra DA as per the existing O H&FW Society norms.		Provision for extra DA as per society norms. 1. Journey time <= 6hours = 30% of DA 2. Journey time 6 hours to 12 hours= 60% of DA 3. Journey time above 12 hours= 100% DA

***Important Note:**

These norms are not applicable for EmOC, Life saving Anaesthesia Skills (LSAS), IMNCI and SAB training programmes where Govt. of India has given specific budget guidelines.

These norms for RMNCH+A/ NUHM/NCD/ NDCP training and is also applicable for development partners.

*No TA/DA for the local participants within 8Kms radius.

*Level of participants is defined as per the place of posting of the person.

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Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
1.G	In case of sponsored training programme if the sponsoring training institution is bearing entire boarding & lodging cost during training, in such case there will be no provision for DA during training period. Only TA, transit DA and other related cost if any, not borne by the sponsoring institution will be provided as per the society norm.			
1.H	<u>DA for Resource person (RP):</u> DA will be provided only when the RP is taking session in consecutive days with night halt. <ul style="list-style-type: none"> • RPs who are in the Govt. of Orissa job (permanent or contractual and under Society) are entitled for DA as per Society norm. <u>Free lancer</u> <ul style="list-style-type: none"> • DA for the State/ District level RPs facilitating training session. 	Cat-I- Rs.450/day Cat-II- Rs.350/day Cat-III-Rs.250/day	Cat-I- Rs.350/day Cat-II- Rs.250/day Cat-III- Rs.150/day	<u>Category of RPs.</u> 1. Category-I: Doctors (MBBS), MLA, MP and Govt. officers in the rank Class-I. 2. Category-II: Govt officers in the rank Class-II, AYUSH doctors, Non Doctors, CDPOS & LS, Dist PRIs, Management persons/ State level RPs. 3. Category-III: Non Doctors, management Persons, Dist RPs, Block PRIs,
2.	<u>TA to the State level personnel as per Society norms.</u>	As per society norms	Society norms	Society Norms:
2.A	<u>Within State</u> <ul style="list-style-type: none"> • Category-I- Participants • Category II -Participants • Category-III- Participants • Category- IV Participants 	By 2 nd AC Rail 3 rd AC Rail 3 tier sleeper N/A		Category-I: By 2 nd AC rail, office vehicle or Taxi within the State. Category: II: 3 rd AC rail, AC bus, office vehicle or hired vehicle within the State. Category: III: Sleeper class by Train, Non AC Bus, Can travel in office vehicle along with entitled officers (with in state.)
2.B	<u>Outside State</u> <ul style="list-style-type: none"> • Category-I- Participants • Category II -Participants • Category-III- Participants • Category-IV Participants 	By Air (Economic Class)/ 2 nd AC rail Air(Economic) / 2 nd AC Rail 3rd AC Rail		Category: IV: N/A
2.C	<u>TA for Regional Level Participants:</u> a) Regional level training conducted at Bhubaneswar & Cuttack. b) Regional level training in case Ganjam, Sambalpur and other districts.	TA as per the entitlement of respective participants. TA as per the entitlement of respective participants.	Not specified. Not specified.	

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Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
2.D	<u>TA to the District level Personnel as per Society norms.</u> Within State: <ul style="list-style-type: none"> Category-I- Participants Category II-Participants Category-III- Participants Category-IV - Participants 	2 nd AC Rail 3 rd AC rail 3 tier sleeper 3 tier sleeper	2 nd AC Rail 3 rd AC rail 3 tier sleeper 3 tier sleeper (as per the society order No-16073/ dtd-5/11/2013)	
2.E	Outside State <ul style="list-style-type: none"> Category-I- Participants Category II-Participants Category-III- Participants Category-IV - Participants 	By Air(Economic)/ 2 nd AC rail Air(Economic) / 2 nd AC Rail 3 rd AC Rail Rail Sleeper	-do-	Category-I: By Air (Economic Class) State personnel (Outside State). Category: II: By Air (Economic) or 2 nd AC rail (outside the State) Category: III: 3 rd AC rail (Outside State) Proposed for Training at Metro Politan city (outside state) of Category- III Participants like SNs/ ANMs TA in 3 rd AC Rail may be provided.
2.F	<u>TA for the Resource Person</u> <ul style="list-style-type: none"> Resource person who are in the Govt. job (permanent or contractual in Govt & Society) / as per category mentioned in remarks column are entitled to get TA as per society norm. 	Cat-I- 3 rd AC Rail Cat-II-3 rd AC Rail Cat-III- sleeper class Rail or Bus Cat- IV- sleeper class Rail or Bus	No Provision	<u>Category of RPs.</u> <ol style="list-style-type: none"> Category-I: Doctors (MBBS), MLA, MP and Govt. officers in the rank Class-I. Category-II: Govt officers in the rank Class-II, AYUSH doctors, Non Doctors, CDPOS & LS, Dist PRIs, Management persons/ State level RPs. Category-III: Non Doctors, management Persons, Dist RPs, Block PRIs, Category- IV: PRIs of GP/ ward, AWWs / ASHA Sathi.
2.G	<u>TA for the free lancer :</u> Who are not in Govt. Job (temporary or contractual) designated as Master Trainers after ToT or communication made by NHM and other Health Directorate as Master Trainer. <ol style="list-style-type: none"> Designated state free lancers providing training at District or Block level. Designated District free lancers providing training at 	3 rd AC rail, AC or Non AC Bus Sleeper Class Train, Non AC	Not specified Not specified	

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*Level of participants is defined as per the place of posting of the person.

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Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
	District or Block level.	Bus or available Public Transport. No TA provision within 8 kms radius or HQ RPs.		
	c) Designated Block free lancers providing training at District or Block level.	Non AC Bus or available Public Transport. No TA provision within 8 kms radius or HQ RPs	Not specified	
2.H	Local Transport a. Provision of vehicle for the Organizer / Coordinator at State/ Regional level. b. Local transport for participants c. Provision for field visit of the participants.	Office/hired vehicle may be provided @ Rs.100x2 (to and fro)-Self certified. @ Rs.1300/day vehicle for 8 persons.	Office/hired vehicle may be provided @ Rs.50x2 (to & fro)-Self certified @ Rs.1000/day vehicle for 8 persons.	
3	Honorarium to the Resource Person (RP)			There is no categorization as in-house and outhouse RPs.
3.A	State Level • Resource Person at state level for 90 min. to 120 min. of Session. • RP from other States/ National level for 90 min to 120 min Session. • Free lancer RP at state level for 90 min. to 120 min. of Session.	Rs.600/session Rs.1000/session Rs.600/session	Rs.600 Rs.1000 No Provision.	One RP may take max.2 sessions /Day with RP Fess. In case of modular, skill based training, assessment and mentoring where RP takes session for entire day (8-10 hours), in such cases RP will be provided RP fees for 2 sessions / day. In Training out house RP should not be less than 75%.
3.B	Regional Level • Resource Persons fees at Regional level	RP from other State/ National Level:- Rs.850/session		
	(Bhubaneswar,Cuttack, Ganjam&Sambalpur) for 90 min. to 120 min. of Session.	RP from State- Rs.550/ session. RP from District- Rs.400/ session. Free lancer RPs- Rs.350/session	Not specified.	
3.C	District Level • RP at District level for 90 min. to 120 min. of Session. • RP from State / National	Rs.300/session	Rs.300	One RP may take max.2 sessions /Day with RP fees.

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Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
	level to the District for 90 min. to 120 min. of Session	Rs.500/session	Rs.500	451
	Free lancer RP at District level for 90 min. to 120 min. of Session.	Rs.300/session	No provision	
3.D	Block level			
	RP at Block level for 90 min. to 120 min. of Session.	Rs.200/session	Rs.200/session	One RP may take max.2 session /Day with RP fees.
	RP from District level to Block for 90 min. to 120 min. of Session.	Rs.300/session	Rs.300/session	
	RP from State level to Block for 90 min. to 120 min. of Session	Rs.500/session	Rs.500/session	
	Free lancer RP at District level for 90 min. to 120 min. of Session	Rs.300/session	No-provision	
4	Working lunch and refreshment			
	A. State Level Venue :			
	Working Lunch, Tea & Snacks 2 times for participants, RPs, state officials relating to specific event & organizer per person per day.	Rs.250/day/person plus VAT (as applicable) when organized at Hotel.	Rs.200	At Hotel outside the institution.
		When organized at Govt. institution venue under different Directorates - @Rs.200/person/day.		Any exception as per the need, for Training / Workshop/ Meeting organized at Panthanivas, other Govt/ Govt undertaking organization, Pvt. Institutions, Hotel special provision may be made under due approval of Mission Director, subject to ratification of EC.
	B. Regional Level Training Venue:			
	a) Regional level training conducted at Bhubaneswar & Cuttack.	Rs.250/day/person plus VAT (as applicable) when organized at Hotel.	Not specified.	
	b) Regional level training in case Ganjam, Sambalpur and other districts.	District level norms for Working lunch will be followed	Not specified.	
	C. For National and international resource person, breakfast, lunch and dinner will be borne by OSHFWS/ Directorates.	As per the approved budget.		
5.	Accommodation Cost in case of Residential training			
5.A	State Level participants			
	SIHFW Hostel	As per actual or Rs.500/day whichever is less	Actual or Rs. 500/day whichever is less.	Accommodation is only for out station participant and RP. Accommodation cost will be paid to the hotel or organization by the organizer.
	NGO Accommodation			
	Private Training Institution			

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Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
5.B	a. If not available Hotel accommodation for 24 hrs. per person at State/Regional level (Bhubaneswar & Cuttack)	Rs.850/day/part	Rs.650/day	
	b. Accommodation for 24 hrs. per person at Regional level (Ganjam, Sambalpur & other districts)	District level accommodation norm will be followed.	Not specified.	Accommodation is only for out station participant of all categories (I-IV) and RP. Accommodation cost will be paid to the hotel or organization by the organizer.
5.C	National and International resource persons will be provided executive class hotel.	As per the approved budget.		
5.E	District Level Participants : • Govt. accommodation • NGO Accommodation • If not available , Hotel accommodation for 24 Hrs per person.	As per Actual or Rs.250/day whichever is less. Rs.250/day/pat Rs.600/day/part	Actual or Rs. 250/day whichever is less. 250/day/pat Rs.300/day	Accommodation is only for out station Participants of all Categories (I-IV) and RPs. Accommodation cost will be paid to the hotel or organization by the organizer.
5.F	Single accommodation for RPs: • Accommodation for state level resource person at District / Block Head Quarters (Govt. & Society Officials, both permanent & contractual) is per person per day. Free lancer • Accommodation for State free lancer at State / District level Training. • Accommodation for District level free lancer at District/ Block level Training	Rs.850/day Rs. 850/ day at State level. Rs.600/day at District level. Rs.600/day at District level Rs.400/day at Block level	Rs.300/day Not specified Not specified	
	• Accommodation for Regional level Training at Bhubaneswar & Cuttack. • Accommodation for Regional level Training at Ganjam, Sambalpur & other Districts.	Rs.850/day (State level norms) State / District level norms will be followed as per the level of RPs.	Not specified Not specified	
6	<u>ASHA Training (at State level)</u>			
6.A	Compensation for loss of wage to ASHA/ ASHA Sathi / Urban ASHA	Rs.150/ day	Rs.150/day	

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Sl. No.	Particulars	Proposed Budget Norms	Existing Budget Norms (20 th EC, dtd 6/9/11)	Remarks
6.B	TA to ASHA, ASHA Sathi & Urban ASHA	As per OH & FW Society Norm		No TA for local participants.
7.A	ASHA Training (at District & Block Level) Compensation for loss of wage to ASHA Sathi / Urban ASHA	Rs.150/day	Rs.150/day	*Local participants within 8 kms radius are not entitled for TA. As per the existing ASHA incentive norms.
7.B	TA to ASHA & Urban ASHA	As per OH & FW Society Norm.		
7.	<u>GKS Training/ meeting/ orientation (at State level)</u>			
7.A	Compensation for loss of wage to ASHA/AWVs/ PRI members/ SHG members.	Rs.150/day	Rs.150/day	
7.B	TA to ASHA, AWVs/ PRI members/ SHG members.	As per OH & FW Society Norm.		
8.	<u>GKS Training/ meeting/ orientation (at District & Block level)</u>			
8.A	Compensation for loss of wage to AWVs/ PRI members/ SHG members.	Rs.150/day	Rs.100/day	As per the existing GKS Training norms.
8.B	TA to ASHA, AWVs/ PRI members/ SHG members.	As per society norm.		
9.A	<u>Training under NUHM at State level</u>	Society Norms will be applicable.	No provision.	
9.B	<u>Training under NUHM at city level</u> Compensation for wage of loss to MAS, SHG members, CBO, ULB(PRI)s	Rs.150/day/person	No provision.	As per the existing GKS Training norms.
9.C	AT City level DA to ANMs	Rs.250/day	Rs.250/day	As per the society order No-16073/ dtd-5/11/2013
	Compensation for loss of wage to ASHA Sathi/ Urban ASHA	Rs.150/day	Rs.150/day	As per the existing ASHA incentive norms.
9.D	AT City level Category-I participants DA to MO	Rs.400/day	Rs.400/day	As per the society order No-16066 &16073/ dtd-5/11/2013
	DA to Category-II- Participants (Programme officers)	Rs.300/day	Rs.300/day	-do-
	Category-III- participants DA to Staff Nurses.	Rs.250/day	Rs.250/day	-do-
	TA to the participants under NUHM	As per society Norm		

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